# **ANNUAL REPORT**





Our Pawling Avenue Group Home in Troy, New York

Donna Abbott-Vlahos



# Vanderheyden

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#### **CERTIFICATION**

Vanderheyden is certified by the Sanctuary Institute, a national organization committed to the integration of peaceful responses to trauma-induced behavior throughout every level of organizations that work with traumatized individuals. Our certification was a result of a multi-year effort to build a structure that incorporates seven principles into the day to day operations of Vanderheyden:

- non-violence
- emotional intelligence
- social learning
- open communication
- social responsibility
- shared governance
- growth and change.



# A message from the

# BOARD PRESIDENT AND CHIEF EXECUTIVE OFFICER

Greetings Dear Friends,

#VanderheydenStrong

**SUPERHEROES work at Vanderheyden.** The last 4 months of our 2019-2020 year has certainly changed all of our lives and created a new normal. What has not changed, however, is our organizations' dedication to ensure all of our individuals and Team Members keep safe and healthy during the pandemic. As we continue to navigate the ever changing protocols, we are thankful to our amazing Team Members who are at work 24/7 365 days a year. They tirelessly support our more than 500 youth, families and adults in New York state in educational, residential and the community programs.

As with our colleague agencies, we had to act quickly and diligently to create a quarantine and isolation area and to obtain the proper PPE for our frontline workers. Our teachers and administrators had to identify the most effective way to provide remote learning when the Governor announced the health crisis PAUSE. We acted promptly to facilitate a Telehealth platform to assist our families that were enrolled in our home support programs. There were so many immediate transitions for our essential business. We are proud to say that everyone stepped up to the circumstances and worked endlessly to keep our individuals, calm, safe and with service engagement. We have built a culture where our mission and values are our passions.

There were many successful events in the year. We were very excited last Fall to be informed that Vanderheyden was named as Nonprofit of the Year by the Albany Business Review. After completing 185 years of services, our commemorative legacy book was written and published by a local author and historian Don Rittner. We rang in 2020 with a successful New Year's Eve fundraising gala with many supportive sponsors.

On behalf of our Board of Directors we sincerely thank our Team Members, donors, community partners and volunteers for their dedication and support to Vanderheyden in 2019-2020. As we adjust to a new normal and an unprecedented time, one thing is for certain we are

**#VANDERHEYDENSTRONG.** 



James Stone CHAIRMAN OF THE BOARD



Karen Carpenter Palumbo PRESIDENT & CEO

MEMBER OF









## WHO WE ARE

Vanderheyden is recognized as one of the premier youth, adult and family service agencies in the Capital Region of New York, serving over 500 individuals and families each year. For more than 185 years, we have been providing programs and services to youth and adults from over 30 counties in New York who:

- · Have been abused, neglected or abandoned.
- · Have emotional, academic and behavioral challenges.
- Have developmental disabilities.
- Are caring for a special needs child or individual at home.
- Are seeking to make sure their children and individuals get the care and services they
  need to stay healthy with managed behavioral health services and/or comprehensive care
  management services.



### **SERVICES**

Vanderheyden offers a wide range of programs and services to youth, adults and families through various residential programs at our main campus in Wynantskill, New York, and in the Capital Region community as well as community-based supportive services and programs that encompass a wide geographic area.

#### YOUTH

- Campus Residential Treatment Center
- Seven cottages in a home-like setting for youth ages 12-21.
- Diagnostic Respite Center that provides up to a 90-day assessment for youth 12-21 who are in crisis.
- In 2019-2020, there were 47 admissions into the RTC, with an average length of stay of 599 days. The RTC had 45 discharges.
- The highest referrals to the RTC came from the NYC Department of Education followed by Albany DSS, Schenectady DSS, Saratoga DSS, Ulster DSS, Rensselaer DSS, Dutchess DSS, and Kingston CSE.

#### **EDUCATION**

Our fully accredited Richard A. Desrochers Educational Center offers grades 7-12 programs for 96 students that live on our campus, in group homes, and day students that live in the surrounding communities. We currently have 83 students, 78 in person, and 5 remote instruction students. We have 15 teachers employed, 14 in person, and 1 remote/virtual teacher. Rounding out our educational team, we have 56 employees in the school contributing to the continued success of those students we serve.

- Students can earn a Regents, a local, and/or a Career Development and Occupational Studies Commencement Certificate (CDOS).
- Students with multiple disabilities may earn a Skills and Achievement Commencement Credential (SACC) in an intensively staffed learning environment, while acquiring vocational and job skills with an onsite job coach and transition coordinator.
- Building teacher and student skills and competence using technology, specifically the Google Classroom platform.
- The addition of 1:1 Chrome Books for each student is enriching the learning environment at Vanderheyden.
- Career readiness and pre-vocational skills are a focus for all of our high school students.
- Student employment numbers are back on the rise as we transition to a safer COVID 19 school and community settings. We anticipate having 38 students working on and off campus in the next few months. We will continue to make sure our students, staff, and community members are adhering to the COVID precautions while in the work environments.
- Our data supports that our clubs and after school activities provide students with an opportunity to highlight their talents and interests. We
  have also found that these activities motivated our students to work to their potential and to improve and maintain positive behavior in order
  to participate in these afterschool clubs and activities. We anticipate opening up our clubs and activities when we can do so responsibly and
  safely in light of the pandemic.





# SUPERVISED LIVING - IN OUR COMMUNITY

#### YOUTH

- Males and females ages 12-21 live safely in two group homes in Troy under the regulation of the New York State Office of Children and Family Services.
- Vanderheyden has a co-educational hard-to-place group home where the individuals attend local schools/Questar/Boces/Middle School
  High School and receive services that include life skills, building and relationship development, individual counseling, family counseling,
  counseling groups and crisis management services.
- Vanderheyden has an all-male group home that serves 13-21 years. The individuals receive support to learn skills necessary to live on their own when they are discharged at age 21. The youth live at Vanderheyden and work and/or go to school, and receive services that include valuable life skills development, building and relationship development, individual counseling, family counseling, counseling groups and crisis management services.
- Vanderheyden expanded its supervised independent living program to meet needs of referring counties and individuals to live with support. The young adults live in the supervised independent living program apartments, with support to learn skills necessary to live on their own when they are discharged from foster care at the age 21. They work and/or go to school and receive services that include valuable life skills development.

#### **ADULTS**

#### **Day Services**

- Day Habitation Without Walls is a five day a week program that provides community-based volunteer and recreational experiences that build skills and develop competency.
- Volunteer sites included Meals On Wheels, Hope 7 in Troy, Atria Communities and the Albany City Mission. Other volunteer opportunities included local churches and thrift stores.
- The Day Habilitation with Walls program opened in January 2019. This program combines community-based skill development activities with in-house program-based learning activities.
- The program serves adults with intellectual/developmental disabilities in a day program who are eligible for this service. The activities in the program promote building skills in the areas of appropriate behavior, relationship building, community inclusion, self-advocacy and independent travel and overall greater independence.

The Residential Community Habilitation is for individuals living in a supervised OPWDD (Office for People with Developmental Disabilities) residence. A team member works with the individual to access resources and support to be part of the community. Last year, over 4,234 units were provided over 1,058 hours of service were provided. On average 8 individuals have been served.

The Community Habilitation Program provides support to adults and children throughout the Capital Region in achieving desired outcomes related to integration, socialization, productivity and overall independence. Individuals living in their own homes or in the homes of family members are able to receive community habilitation services with trained and compassionate staff in one to one setting. Examples of supports include: assistance in making healthy lifestyle choices, community inclusion and socialization activities. Community habilitation provides supports which can help to foster and maintain independence and overall well-being through our person centered services while remaining flexible to meet needs of the individual. Services can occur in the home or in the individual's community.



The Community Support Individualized Residential Alternative (CSIRA) program provides apartments in Troy and Menands where adults and their children receive the level of support they need to continue to thrive. We provide residential services and support to individuals, services are between 2 – 20 hours of staff support per week. Services include assistance with activities of daily life, socialization activities, recreational activities, apartment maintenance, money management and nursing services. Individuals live independently with staff support. Serving 13 individuals and their families with children.

Vanderheyden has 6 Supervised Individualized Residential Alternatives(IRA): Glens Falls, Averill Park, Schodack, Troy, East Greenbush and Rensselear. Our residential programs serve individuals with all levels of disability and are designed to provide individuals with individualized experiences. Staff provide support with activities of daily living assistance, community inclusion. Serving over 37 individuals.

#### **FAMILIES**

Community Habilitation is a community-based service for children and adults who live in the community. A team member works with the individual to access resources and support to be part of the community. Over 1,254 hours of service were provided in 2019/2020. Fourteen individuals were served over the year.

Services began on January 1, 2019 for children who can benefit from the new NYS Children and Family Treatment Support Services (CFTSS.)

- · Children and youth who are covered by Medicaid and have mental health and/substance use needs can get CFTSS
- CFTSS Services are intended to support and stabilize a child in the community
- · Services are delivered in their natural environment including, home, school or other community setting
- We served over 115 children and families over the last year providing 5 different services:
- Other Licensed Practitioner (OLP), Community Psychiatric Supports and Treatment (CPST), Psychosocial Rehabilitation (PSR), Youth Peer Advocacy and Family Peer Advocacy.

Our care managers through Health Homes served over 90 families over the last year and still growing. Care Management – NYS Health Home Care Management Services for Children and Youth:

- Children/Youth must meet all eligibility requirements to be considered for enrollment. The criteria: Child/youth currently has active Medicaid and the child/youth resides in one of the following counties: Albany, Schenectady, Rensselaer, Saratoga, Columbia, Greene, Warren and Washington.
- Child/Youth must also meet the NYS Department of Health Eligibility Criteria of two or more chronic conditions for example Substance Use Disorder, Asthma, Diabetes.

#### Or

- One Single Qualifying Chronic Condition of HIV/AIDS or a serious emotional disturbance OR complex trauma. Child/Youth has significant behavioral, medical or social risk factors which can be addressed through care management.
- Care Management services are voluntary and the youth and/or parent/legal guardian are asked to consent during the outreach and engagement process. The Care Manager works not only with child/youth but all who are in the family and works to provide support and stability to family while re-connecting with providers to ensure child/youth health.

#### **Individualized Services and Support (ISS)**

Ensures individuals can live independently by providing funds to pay for housing costs and on a limited basis such things as food, transportation and clothing. These individualized services include more opportunities for self-direction and independence. Individuals
 Supports and Services (ISS) is a residential program which supports and assists individuals who are capable of living independently with minimal assistance. The ISS program has provided financial and as needed based assistance and program supports to 3 individuals over the year. This has assisted these individuals in continuing to live independently in their own apartment through assistance in monthly rent payments to support individuals to continue to live on their own in their community.



The Emerald Circle clients at CAP COM Financial Services provided a 2019 Holiday Party that our individuals attended along with a family from our Health Home program.



# Thank you to all our donors

# **COMMUNITY PARTNERS AND VOLUNTEERS**

Tammi Albanese

Shirley Alix

Raimundo Archibold

**Brian Bailey** 

Douglass and Janet Bailey

John & Paulette Baniak

Monice Barbero

Michael Barrett

Elizabeth Bartley
Susan and Floyd Barwig

Mark Bisaillon

Eugene Brady

Peter Braffman

Deirdre Brodie Robert Bruno

Cathy Calhoun

Karen Carpenter-Palumbo

Salvatore and Denise Castiglione

Kevin Catalano

Victoria Chase

Christine and Douglas Childrose

Douglas Clark

Melissa and Brian Clement

Erika Colacino

Brent Collins

Robert Collins, Jr

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Joyce Connery David Coonrad

Nicole and Marc Corbett

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Deborah Dallas

Sarah Dallas

Joanne Dambrosio

Stacy Davis

Nan Davis

Daniel De Federicis

Stephanie/John Defrees

Christina and Alex Dell

Frank Dembo

**Deborah Demers** 

Laura Dillon

Suzanne Douglass

Lori Eason

Desiree Farley
David and Diane Fazioli

Cindy and John Ferra

Ciriay and John Ferra

James Firanda

Elizabeth Fitzgerald

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Aaron Gaza

Mark Gedded William George

David Gillan

David Gillan

Danielle Gorka

Becki Gould & Family

Stephanie Gray

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Michael Haber

Keith Halpin

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Joan Hayner

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Denise and David Horan

Liya Huang

Kirk Huang

Patrick Hughes

Matthew Jachym

Marita Jadlos

Kimberly Jones

E Stewart Jones

Michael Keegan

Patrick Kelly

Georgia Kelly

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Debbie Lajeunesse Paul Macielak

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Kristen Lopez

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Jocelyn Tameta

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Bernice VanZandt

Tom Walsh

Kay Weir

Barbara Williams

Jenny Wiegert

Liza Wolf

Madelyn Wolf Cathy Yudzevich

Theresa Zubretsky

BUSINESSES/ ORGANIZATIONS

Airosmith Development

Action Window Cleaning Albany & Troy Lions Club

Alexis Diner

AmazonSmile Foundation

Ambient Environmental, Inc.

American Clothing Recycling Co., Inc.

Benetech
Benevity Community Impact Fund

Brown & Weinraub PLLC

Brunswick Church
BST & Co. CPAs. LLP

Callanan Industries, Inc.

CAP COM Federal Credit Union

Carbone Subaru of Troy
Catholic Charities of the Diocese of

Albany

CDPHP

CDTA

Charles E Bessey Charitable Trust

Colonie Center

Community Care
Community Foundation

Council of Family and

Child Caring Agencies (COFCCA)

Crisafulli Brothers

Defreestville Fire Department

DelSignore Paving

Enterprise Fleet Management, Inc.
Evangelical Lutheran Church
Everything UR Foundation

Fenimore Asset Management, Inc.

Ferra Automotive

Ferra Property Management Inc

Fidelity Brokerage Services

Fidelity Charitable Gift Fund

First Baptist Church of Hoosick Falls

First Niagara Bank Foundation

GE Foundation

Hannaford

Harvest Church

Hoosick Valley Contractors, Inc.

Hugh Johnson Advisors LLC

i Heart Media, Inc.

Integra HR

JNB Advisors, LLC

June's Beauty Salon, LLC Kasselman Electric Co., Inc.

KevBank

Kiwanis of East Greenbush

Logical Net Corp

Louis Weinberg Foundation

Marvin and Company PC
McDonald For Assembly

Mina Mooradian Award

Mohawk Honda

Momentive Performance Materials

North Greenbush Youth

OrgStaffing Solutions LLC

Pinnacle Human Resources LLC
Pioneer Bank

Price Chopper's Golub Foundation

Make a Difference Inc

R.J. Valente Gravel, Inc.
Renaissance Corporation of Albany

Repeat Business Systems

Rose & Kiernan, Inc Schwab Charitable

SEECU

St.Basil Greek Orthodox Church Stewart's Shops Foundation

Subaru of America, Inc.

Taconic
The Robison Family Foundation

Ungerman Electric Inc United Way of the Greater Capital Region

Warren W Fane Inc Whiteman Osterman & Hanna LLP

MORE THAN
185
YEARS

# **FINANCIALS**

Vanderheyden Net Income/(Loss) From Operations\* For Year Ending June 30, 2020

Total Revenue	\$24,962,232
Other Revenue	\$339,692
SBA PPP Loan Forgiveness	\$3,279,700
Contributions and Fundraising	\$285,756
Endowment- Gains, Dividends	\$89,688
Federal and State Government	\$8,333,885
School Districts	\$3,748,527
Counties	\$8,884,984
EVENUE	

Net Income/(Loss)	\$705,265
Total Expense	\$24,256,967
Other Program Expenses	\$193,500
Actuarial Losses for Defined Benefit Plan	\$1,392,472
Administrative Expenses	\$2,064,066
Off Campus Community Based Services	\$9,950,529
On Campus Residential Services	\$5,851,807
Education	\$4,804,593
EXPENSES	

# **FUNDING SOURCES**

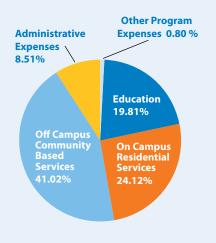
New York State Department of Health

#### Vanderheyden's work and its \$22 million budget is funded by:

NYS Education Department NYS Office of People with Development Disabilities NYS Office of Children and Family Services

# Revenue By Source Endowment- Gains, Dividends 0.1% Contributions 1.14% Federal and State Government 33.39% School Districts 15.2%

#### **Expenses by Program**



<sup>\*</sup>Results of operations pending 2019-2020 audit.





